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intergroup conflict

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intragroup conflict, such as process conflict. To explore the trends in this new body of literature, we conducted a meta-analysis of 116 empirical studies of intragroup conflict ( n = 8,880 ...

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27 In response to the broader deployment of groups in organizations, a large stream of research has emerged on the consequences of intragroup

## The Paradox of Intragroup Conflict

The paradox of intragroup conflict: a meta-analysis. de Wit FR(1), Greer LL, Jehn KA. ... as well as new types of intragroup conflict, such as process conflict. To explore the trends in this new body of literature, we conducted a meta-analysis of 116 empirical studies of intragroup conflict ( n = 8,880 groups) and its relationship with group ...

The paradox of intragroup conflict: a meta-analysis.

These intragroup conflicts often pose a paradox for groups. On the

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one hand, conflicts use up precious time, evoke frustration, and reduce group members ' motivation to work for the group. Yet, on the other hand, conflicts challenge group members ' to more critically evaluate their initial viewpoints which, in the end, may result in more well ...

## The paradox of intragroup conflict

Since the meta-analysis by De Dreu and Weingart (2003b) on the effects of intragroup conflict on group outcomes, more than 80 new empirical studies of conflict have been conducted, often investigating more complex, moderated relationships between conflict and group outcomes, as well as new types of intragroup conflict, such as process conflict.

## The paradox of intragroup conflict: A meta-analysis.

Intragroup conflict can broadly be defined as the process emerging from perceived incompatibilities or differences among group members (De Dreu & Gelfand, 2008).

## The Paradox of Intragroup Conflict

functionality of intragroup conflict for group decision-making.

Groupthink can be defined as the deterioration of mental efficiency, reality testing, and moral judgment that results from in-group pressures

## The Paradox of Intragroup Conflict

Title: The paradox of intragroup conflict. Issue Date: 2013-02-28 . 163 . Chapter 6. General Discussion . 164 . 165 ... the circumstances under which intragroup conflicts may promote or hold back group outcomes (e.g., Bayazit & Mannix, 2003; Bradley,

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task conflict

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Summary – Intergroup vs Intragroup Conflict. Conflicts are

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inevitable in day to day life, and they are considered as a favourable factor for organizational performance. There are two types of conflicts within an organization, they are the intergroup and intragroup conflicts. However, the key difference between intergroup and intragroup conflict is that intergroup conflict refers to disputes between two or more groups whereas intragroup conflicts refer to disputes between members of one group.

## Difference Between Intergroup and Intragroup Conflict ...

Since the meta-analysis by De Dreu and Weingart (2003a) on the effects of intragroup conflict on group outcomes, more than 70 new empirical studies of conflict have been conducted, often investigating more complex, moderated relationships between conflict and group outcomes, as well as new types of intragroup conflict, such as process conflict.

## The paradox of intragroup conflict: a meta-analysis

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## ERIC - EJ966172 - The Paradox of Intragroup Conflict: A ...

In sociology, intragroup conflict (or infighting) refers to conflict between two or more members of the same group or team. In recent years, intragroup conflict has received a large amount of attention in conflict and group dynamics literature. This increase in interest in studying intragroup conflict may be a natural corollary of the ubiquitous use of work groups and work teams across all ...

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